

HKICPA Best Corporate Governance and ESG Awards 2024 香港會計師公會 最佳企業管治及ESG大獎





The Hong Kong Institute of Certified Public Accountants wishes to express its gratitude to the following financial sponsors for their support of the Best Corporate Governance and ESG Awards 2024.

香港會計師公會謹此感謝以下財政贊助商支持最佳企業管治及ESG大獎。

Ace Sustainability & Risk Advisors Ltd.

























- * All sponsors are listed in alphabetical order.
- * 所有贊助商均按字母順序列出。

The Hong Kong Institute of Certified Public Accountants is proud to be launching the Best Corporate Governance and ESG Awards ("Awards") 2024.

The Awards continue to reflect the importance of both good CG and environmental, social and governance ("ESG") reporting and practices for listed companies ("companies") and public sector / not-for- profit organizations ("PSOs"), and their investors and stakeholders. They encourage companies and PSOs to achieve high standards of CG and ESG and, as far as possible, to integrate the oversight and implementation of their CG and ESG into their values, strategies and operations.

Since their inception in 2000, the Awards have established recognized benchmarks for Hong Kong's CG disclosure and reporting standards, in both the private and public sectors and, since 2011, they have also established standards of excellence for good ESG performance. For individual companies and PSOs, meanwhile, winning an award has become a highly sought-after accolade and measure of high achievement.

The Institute is now inviting companies and PSOs to enter the 2024 Awards.

Objectives

- To promote greater awareness and appreciation of the value of implementing good CG and ESG
- To encourage improvements in standards of CG and ESG disclosures and practices, and integration of CG and ESG considerations into decision-making
- To recognize the companies and PSOs that set the benchmarks of quality in terms of their CG and ESG disclosures and practices

Eligibility for Entry and Judging Categories

Listed companies:

Main Board

Hang Seng Index (HSI)-constituent companies

Main Board or Growth Enterprise Market (GEM)

- Non-HSI-constituent companies:
 - large market capitalization
 - medium market capitalization
 - small market capitalization
- H-share companies and other Mainland enterprises
- Public sector / Not-for-profit organizations
 - large organizations
 - small and medium-size organizations

Types of Awards

■ Most Sustainable Companies / Organizations ("MSCO") Awards

These awards aim to recognize those companies and PSOs that are committed to integrating their CG and ESG practices and reporting, including, e.g., board level oversight and direction, integrated risk management and internal control and a unified approach to shareholder/ stakeholder communication and engagement. Through increased integration, companies and PSOs are more likely to ensure their long-term sustainability. In this section of the competition, Diamond, Platinum and Gold Awards are available and also Special Mentions.

CG Awards and ESG Awards

Below the MSCO Awards, there are separate awards for CG and ESG, to recognize those entities that have performed well in either one of the above areas. For each type of award, two levels of awards are available – CG or ESG Award, as appropriate, and Special Mentions.

Self-Nomination Awards for Good CG and / or ESG Practices ("Self-Nomination Awards")
The Self-Nomination Awards are open to companies with a market capitalization not exceeding HK\$6 billion (as at 30 April 2024) and also PSOs, that have taken significant steps towards strengthening their CG and / or ESG practices and disclosures, especially by adopting new voluntary practices.

Review and Judging Procedures

- Assessments and final decisions will be made by expert panels of judges and reviewers, comprising representatives from the HKSAR Government and financial market regulators, public sector authorities, academia, investors, professional associations and firms, as well as prominent experts in the field of CG and ESG.
- Before reaching the final judging stage in the seven main company and PSO categories, indicated above, there will be an initial screening procedure, followed by two types of "quality reviews". For each type of review, generally, there will be two rounds of assessments to minimize the impact of any individual approaches to marking.

- CG Review: A detailed assessment is made of the scope and quality of the CG disclosures and practices of companies and PSOs that pass the initial screening stage, primarily through the assessment of information contained in their annual reports.
- **ESG Review**: A detailed assessment is made of the scope and quality of the ESG disclosures and practices of companies and PSOs that pass the initial screening stage, as reflected in their ESG reports (or sustainability / corporate social responsibility reports, etc., as they may otherwise be called) or annual reports, if they do not issue a separate ESG report.

In both cases, the emphasis is on voluntary disclosures that exceed the minimum statutory and regulatory requirements, and which may reflect the latest domestic, or even international, best practices. Where relevant, other publicly-available information may also be taken into account.

For the MSCO Awards, equal weight is allocated to CG and ESG, with a view to identifying those companies / PSOs that achieve high standards in both areas and are moving towards fuller integration of their CG and ESG.

- As noted above, companies / PSOs that perform to a very high standard in one of above two areas will be eligible to be considered for a separate CG or ESG Award.
- For the Self-Nomination Awards, eligible small market capitalization companies and PSOs that have made strong efforts to develop their CG and / or ESG practices and disclosures, during the relevant reporting period, are invited to submit further details of the measures that they have introduced and disclosed in their annual / ESG reports and, in particular, practices that exceed minimum requirements (see the "Entry Procedure" section, below). Shortlisted candidates may be invited to send representatives to attend an interview to provide more details about their relevant policies and initiatives.

Compliance Review

To verify standards of compliance, for those candidates being considered for the shortlist under the MSCO Awards and the individual CG and ESG Awards, an additional check may be carried out to confirm their full compliance with the mandatory CG and ESG disclosure requirements under the Companies Ordinance, the Stock Exchange Main Board or GEM Listing Rules, the CG Code and the ESG Reporting Guide, as appropriate, and also to consider whether there are any major issues with transparency relating to the candidates' financial statements.

After completion of the above procedures, the review panel will shortlist candidates for the judging panel to determine the final winners.

Judging Criteria

■ The judging criteria for the MSCO Awards, and the CG and ESG Awards include the following:

1. Most Sustainable Companies / Organizations Awards

- Equal weighting is given to CG and ESG. Candidates for these awards need to demonstrate outstanding performances in both areas, and that they have taken steps to integrate key aspects of their CG and ESG.
- Companies / PSOs that excel in one of the two areas will be eligible for consideration for a separate CG or ESG Award.

2. CG Awards	3. ESG Awards
Promptness of reporting	ESG vision, strategies and action plans / initiatives for implementation
CG statement and practice	ESG governance
Capital structure	Basis of reporting, such as compliance with the Environmental, Social and Governance Reporting Guide (Appendix C2) under the Listing Rules, and / or adoption of other relevant standards, with clear explanations
Risk management and internal control, including overall structure and responsibilities for the risk management and internal control system	 Stakeholder inclusiveness, including Whether key stakeholders are identified how stakeholders are engaged how the company addresses stakeholders' expectations
Board structure and functioning, including board composition, diversity and evaluation	 Performance indicators Good use of clear information If relevant, whether quantitative performance indicators available Clear reporting methodology Environmental information Social information
Remuneration policy and details of directors' and senior management's remuneration packages	ESG risk management and internal control, covering, e.g., the nature of key risks, their potential impact, and the company's response / mitigating measures; also ESG opportunities
Acknowledgement of directors on their responsibility for the accounts in the CG Report	Independent ESG assurance
Nomination committee - work performed and details of nomination procedures and criteria	Overall performance and presentation
Other disclosures relating to, e.g., anti- fraud and corruption, whistleblowing, etc.	

- As noted above, for candidates being considered for the shortlist, a compliance review may also be conducted, covering an assessment of the transparency and presentation of compliancerelated information, which may include aspects of the financial statements.
- In addition to the main sources of information (i.e., annual and ESG reports, and, where appropriate, websites), the judges may also have regard to other publicly-available information that reflects on the implementation of the CG and / or ESG practices of the candidates.
- The decision of the judges will be final. In the event that the judges are unable to find entries of sufficient merit, they may decide not to give out some awards.

Results Announcement and Awards Presentation

- A media briefing will be held in mid-November 2024 to announce the award winners.
- A judges' report on the winning entries will be published and made available for public information. It will also be uploaded onto the Institute's website.
- An physical awards presentation ceremony will be held in late November 2024.
- Media representatives may be invited to cover the results announcement and presentation ceremony as part of the publicity arrangements.

Entry Procedure

■ Entry forms must be completed and returned to the Institute via bcgesga@hkicpa.org.hk.

While there is no requirement to send printed copies of annual or ESG reports to the Institute when submitting an entry form by email, where necessary, we will contact applicants separately to obtain copies of the relevant reports.

If subsequently requested, applicants should be prepared to provide five English copies and two Chinese copies (if applicable) of the company's / PSO's latest published annual report and separate ESG report (if any), for financial years ended:

- between 1 April 2023 and 31 March 2024, for companies
- between 31 December 2022 and 31 March 2024 for PSOs.
- Companies with a market capitalization not exceeding HK\$6 billion, as at 30 April 2024, and PSOs, which wish to be considered for Self-Nomination Awards, are requested to download a form at www.hkicpa.org.hk/BCGESGA2024, and submit it together with the Awards entry form to the Institute, at the email address indicated below.
- No entry fee is required.
- The submission deadline is **9 August 2024**.

Supporting Organizations

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The Chinese University of Hong Kong Business School

The Hong Kong Chartered Governance Institute

The Hong Kong Institute of Directors

The Hong Kong Independent Non-Executive Director Association

The Treasury

Enquiries

Any enquiries in relation to the Best Corporate Governance and ESG Awards 2024 should be directed to:

Advocacy and Practice Development Department Hong Kong Institute of Certified Public Accountants

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Tel: 2287 7228 Fax: 2865 6603 e-mail: <u>bcgesga@hkicpa.org.hk</u>

香港會計師公會欣然舉辦「2024最佳企業管治及ESG大獎」("大獎")。

公會希望繼續藉大獎反映良好企業管治及環境、社會和管治("ESG")報告和實務對上市公司 ("公司")、公營/非牟利機構及其投資者與持份者之重要性。此獎項旨在鼓勵公司及機構達 成高水平企業管治及ESG標準,並盡可能將兩者之監督及實施納入其價值、商業策略及營運之中。

大獎自2000年設立以來,為本港公私營界的企業管治披露和報告設立公認的標準。另外,自2011年首次推出可持續發展獎以來,大獎亦為優秀ESG水平樹立典範。對獲獎者而言,大獎更是一份重要的殊榮及高成就的衡量標準。

本年度大獎現正接受報名,歡迎上市公司及公營/非牟利機構參與。

目標

- 提高大眾對企業管治及ESG的認知及理解,並認識到實施良好企業管治和ESG對公司的重要價值
- 推動企業管治及ESG的披露及實務水平,及兩者能在公司決策中更緊密整合
- 表揚公司及機構在企業管治與ESG披露及實務方面樹立良好典範

參選資格與評選組別

■ 上市公司:

主板

■ 恒生指數(恒指)成份股公司

主板或創業板

- 非恒指成份股公司:
 - 大市值
 - 中市值
 - 小市值
- H股公司與其他中國內地企業
- 公營/非牟利機構
 - 大型機構
 - 中小型機構

獎項類別

■ 最佳可持續發展公司/機構獎

獎項旨在表揚致力融合企業管治與ESG實務及報告的公司及機構,例如企業管治與ESG兩方面均由董事會監督及指導、綜合風險管理與內部控制,以及採取共同的股東/持份者溝通及聯繫方式等。通過加強整合,藉此為公司及機構創造有利條件,實踐長遠可持續發展。在這類別,我們將設有鑽石獎、白金獎及金獎,以及評判嘉許。

- 企業管治獎
- ESG獎

在最佳可持續發展公司/機構獎之下,公會亦分別設有企業管治獎及ESG獎,以及評判嘉 許,以嘉許並未在這兩方面整合但在其中一範疇表現卓越的公司/機構。上述兩個獎項並沒 有級別之分。

■ 良好企業管治及/或ESG實務獎(「自薦獎」)

於二零二四年四月三十日市值為60億港元以下的上市公司及公營/非牟利機構,如在大獎涵蓋的報告期間加強實踐良好企業管治及/或ESG實務,尤其是自發推行新實務,歡迎自薦參選。

評審程序

- 得獎者將由專家評審團及遴選委員會評估及審議決定,其成員包括來自香港特別行政區政府、金融市場監管機構、公營機構、學術界、投資者、專業團體及企業的代表,以及企業管治及ESG方面的專家。
- 就上文七個評選組別的上市公司及公營機構,在評審團作出最後決定前,獲頒最佳可持續發展公司/機構獎的得獎者均會經過初步甄選及下列兩項評審;為保持評分客觀,每項評審均會作兩次遴選。
 - 企業管治評審:主要透過公司/機構的年報所載資料,詳細評估其企業管治實務及披露的範圍及質素。
 - **ESG評審**:根據公司/機構的ESG報告(或持續發展/企業社會責任報告)/或年報(如它們並沒有發布獨立的ESG報告),就其ESG披露的範圍及實務進行詳細評估。

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以上兩項評審特別注重優於最低法定及監管要求的自願披露包括本地和國際的最佳實務,並會按情況審閱其他公開資料。

最佳可持續發展公司/機構獎項將對公司/機構的企業管治與ESG表現兩方面作相同比重的評分,以選出能綜合管理兩者兼具卓越表現及報告的得獎者。

- 在企業管治或ESG其中一個範疇表現非常出色的公司/機構,將另獲入選企業管治獎或ESG 獎。
- 至於有關自薦獎的安排,若合資格公司/機構在相關報告期間實踐了良好企業管治及/或 ESG的披露及實務,歡迎自薦報名參選。有意參選者應填妥指定表格(並提供於年報或ESG 報告內披露及已推行的相關實務資料,尤其是超過最低法定要求實行的措施(參閱下文「參 選程序」一節)。入圍候選公司/機構或會獲邀請代表出席面試,以講解相關政策及實務詳情。

額外的遵規評審

大會可能對最佳可持續發展公司/機構獎、企業管治獎及ESG獎的入圍者進行額外評審,評核是否符合(按適用)《公司條例》、聯交所《主板上市規則》或《創業板上市規則》、《企業管治守則》、《ESG報告指引》中的法定企業管治及ESG披露要求,也考慮入圍者的財務報表的透明度是否有明顯問題。

完成上述程序後,遴選委員會將挑選入圍者,供評審團選出各組別獎項的最終得主。

評選標準

■ 最佳可持續發展公司/機構獎、企業管治獎及ESG獎的評選準則包括以下各項:

1. 最佳可持續發展公司/機構獎

- 獎項會對表現卓越的公司/機構的企業管治及ESG表現作相同比重的評分。候選公司/機構需要展示它們整合這兩方面的實踐及披露。
- 只在企業管治或ESG其中一個範疇表現出色的公司/機構,將另獲入選企業管治獎或 ESG獎。

2. 企業管治獎	3. ESG獎
• 匯報的時效性	● ESG願景、策略與行動計畫/實施舉措
• 企業管治聲明及實務	• ESG管治
● 資本結構	報告基礎,例如遵守上市規則下的環境、社會及管治報告指引(附錄C2),及/或採納其他相關標準,並附有明確解釋
• 風險管理及內部監控(包括風險管理和 內部控制系統的整體架構和職責)	 利益相關者的參與度,包括: ▶ 是否確定關鍵利益相關者 ▶ 利益相關者如何參與公司決策 ▶ 公司如何滿足利益相關者的期望參與度
• 董事會的結構及職能(包括董事會的組成、多元化及績效評估)	 表現指標 ☆ 充分利用清晰的訊息 ☆ 若相關,是否有量化績效指標 冷 清晰的報告方法 ☆ 環境資訊 ☆ 社會訊息
• 薪酬政策,董事及高階主管薪酬待遇詳 情	• ESG風險管理和內部控制,包括主要風險的性質、潛在影響以及公司的應對/ 緩解措施等,還有ESG相關機會
● 董事對企業管治報告中帳目責任的確認	● 獨立鑒證
提名委員會完成的工作、提名程序及標準	● 整體表現及資料編排
其他自願披露(例如反欺詐和腐敗、舉報等)	

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- 評選入圍者時,大會可能會進行遵規評審,包括評估按規例所披露資料(包括財務報表)的透明度及編排。
- 除了參選公司及機構的年度和ESG報告以及其網站資料外,在適當情況下評審團亦會考慮企業管治及/或ESG推行情況的其他公開資料。
- 評審團的評選結果為最終決定。若評審團未能選出合適的獎項得主,有權不頒發個別獎項。

結果公佈及頒獎典禮

- 公會將於二零二四年十一月中舉行傳媒發佈會,公佈獎項得主。
- 大會將編製評審報告並上載至公會網站,供各界參閱。
- 實體的頒獎典禮將於二零二四年十一月底舉行。
- 大獎結果公佈及頒獎典禮將會邀請傳媒採訪,作為宣傳活動之一。

參選程序

- 參選機構請將填妥的參加表格以電郵方式(<u>bcgesga@hkicpa.org.hk</u>)提交香港會計師公會。報名時,參選機構毋須提交年報或ESG報告的印刷本。公會將按需要向參選機構索取。如獲公會通知,請參選機構準備以下期間最新刊發的英文版(五本)及中文版(兩本)(如適用)的年報及可持續發展/ESG報告(如有)。
 - 上市公司組別:二零二三年四月一日至二零二四年三月三十一日期間的財政年度
 - 公營/非牟利機構組別:二零二二年十二月三十一日至二零二四年三月三十一日期間的 財政年度
- 參與自薦獎的公司(於二零二四年四月三十日市值為60億港元以下)及機構,須於公會網站(www.hkicpa.org.hk/BCGESGA2024)下載自薦獎的參加表格,並連同大獎參加表格一併電郵至下列公會電郵。
- 參選費用全免。
- 遞交參加表格的截止日期為**二零二四年八月九日**。

支持機構

凱晉香港

傑思可持續發展與風險諮詢有限公司

艾華油集團

香港立信德豪會計師事務所

貝萊德

連城集團

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德勤・關黃陳方會計師行

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香港公司治理公會

香港董事學會

香港獨立非執行董事協會

庫務署

查 詢

如對二零二四年度最佳企業管治及ESG大獎有任何查詢,請與香港會計師公會倡導及專業發展部聯絡。

香港會計師公會地址:香港灣仔皇后大道東213號胡忠大廈37樓

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■ Entry Form 參加表格	
Name of company / organization 公司/機構名稱	
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Dispatch date of annual report to shareholders / s年報寄予股東/持份者的日期	stakeholders
Correspondence details of the contact person 聯紅	路人通訊資料
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Position 職銜	
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Hong Kong Institute of Certified Public Accountants

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