

Competencies and Ratings for CPD events

Competencies

All competencies are classified under 20 categories.

Competencies	Examples
Accounting and Financial Reporting	Financial accounting Financial reporting
Auditing and Assurance	Auditing Quality assurance Risk management (audit risk)
Business Planning and Strategy	Strategy planning process Management and leadership skills
Business Relations	Communication, presentation, negotiation, networking skills
Change Management	Management and leadership skills Communication, presentation, negotiation skills
Corporate and Strategic Finance	Corporate finance Valuation for M&A Business finance Capital structure
Corporate Governance	Governance Legal
Ethics, Integrity and Professionalism	The revised Code of Ethics for Professional Accountants Business ethics Anti-money laundering
Forensic Accounting	Forensic accounting
Industry Knowledge	Specific industry related knowledge
Information Technology	Information technology
Insolvency	Insolvency
Interpersonal Skills	Language Communication, presentation, negotiation, networking skills
Investor Relations	Communication, presentation, negotiation, networking skills
Management Accounting and Reporting	Management accounting Financial planning process Cost accounting
Performance Management	Management and leadership skills
Risk Management and Internal Control	Risk management Internal control
Sustainability	Sustainability reporting Sustainability disclosures Data and technology
Taxation	Taxation
Team Building	Management and leadership skills

Ratings

The 6 ratings below describe the competency level which the CPD event is designed to give you.

Foundation Level

General awareness of the competency. Apply the knowledge in a limited range of situations.

Intermediate Level

Sound understanding of the knowledge area. The ability to apply knowledge and skills to a range of situations and able to deal with new situations.

Advanced Level

Advanced understanding of the knowledge area. The ability to apply knowledge and skills to complex non-routine situations. Troubleshoot most situations in the absence of complete or consistent data/information.

Mastery Level

Broad, deep and detailed understanding of the knowledge area. Develop expert knowledge in a particular stream. Respond to complex situations intuitively, developing effective answer, straightaway. Appreciate the subtleties in situations. Up-to-date with recent advancements and development.

Leadership Level

Sought as a resource for advice in complex situations. Strategic appreciation of trends and future directions in the knowledge area. Make significant and original contribution to a specialised field, or to broader interdisciplinary relationship. Play leadership role in specific area of expertise in the organisation.

General

CPD activities of extra-curricular knowledge, i.e. non-technical/non-soft skills.