
HKICPA

Guide to Membership in the Hong Kong Institute of CPAs

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Hong Kong Institute of
Certified Public Accountants
香港會計師公會

The Hong Kong Institute of Certified Public Accountants (the Institute) is the only statutory licensing body for professional accountants in Hong Kong.

It is responsible for registering CPAs, setting registration, qualification examination and continuing professional developments requirements, as well as specifying professional standards for the conduct of members.

I. Membership admission requirements

1. A member of the Hong Kong Institute of CPAs is designated as certified public accountant (CPA).
2. To become a CPA, a candidate needs to satisfy the following requirements:
 - University degree or equivalent which is accredited or recognised by the Institute.
 - Completion of the Institute's qualification programme (QP). The QP comprises three progressive levels with 14 modules and a Capstone (i.e. Associate Level (10 modules), Professional Level (four modules) and Capstone Level. The Associate Modules are exemptible to individuals with relevant academic qualifications at degree or sub-degree level.
 - At least three years of practical work experience gained under an Institute-authorized employer or supervisor.
 - Persons who wish to carry the title of CPA must demonstrate that they are of good character and are fit and proper.
 - At least 21 years of age.
3. The QP has been assessed by a number of overseas accountancy bodies as meeting their standards of admission to membership. QP qualified members of the Institute are eligible for exemption from the professional programme and practical experience requirements of the following institutes:
 - ▶ Chartered Accountants Australia and New Zealand (CA ANZ)[^]
 - ▶ Chartered Accountants Ireland (CAI)[^]
 - ▶ Chartered Professional Accountants Canada (CPA Canada)^{*}

- ▶ Institute of Chartered Accountants in England & Wales (ICAEW)[#]
- ▶ Institute of Chartered Accountants of Scotland (ICAS)[^]
- ▶ Institute of Chartered Accountants of Zimbabwe (ICAZ)
- ▶ South African Institute of Chartered Accountants (SAICA)[^]
- ▶ NASBA/AICPA IQAB[♦]
- ▶ CPA Australia (CPAA)[~]
- ▶ The Association of Chartered Certified Accountants (ACCA)[~]

[^] Members of the Institute who qualified through the QP under the mutual examination paper exemptions agreement for Mainland and Hong Kong accountants (i.e. have passed module D/ module 14 and final examination/ capstone of the Institute's QP) are eligible for consideration of membership admission to CA ANZ, CAI, ICAS and SAICA under the reciprocal membership agreements.

[#] Members of the Institute who qualified through the QP under the mutual examination paper exemptions agreement for Mainland and Hong Kong accountants (i.e. have passed the PRC CPA Uniform Examination and modules A/ 11 and D/ 14 and final examination/ capstone of the Institute's QP) are eligible for consideration of membership admission to ICAEW under the reciprocal membership agreement.

[♦] Under the mutual recognition agreement with the U.S. International Qualifications Appraisal Board representing NASBA and AICPA, (i) members who have passed the Institute's QP in full and were admitted to the Institute on or before 31 December 2020 with 2-3 years of post-qualifying experience and (ii) degree-holding members who were admitted to the Institute on or before 31 December 2001 with 2-3 years of post-qualifying accounting experience are eligible to apply to a U.S. State Board of Accountancy for a U.S. CPA license upon passing the U.S. International Qualification Examination.

^{*} CPA Canada requires new members to complete Continuing Professional Development on Canadian tax and law within 2 years of being granted membership.

[~] Applicable to members completing the QP in Hong Kong only.

4. (a) All CPAs who were admitted to the Institute on or before 29 July 2008 and graduates of the Institute's QP can enjoy exemption for four out of seven papers of the PRC CPA Uniform Examination of the Chinese Institute of CPAs (CICPA).
- (b) All CPAs are exempted from all except two papers of the Chartered Institute of Management Accountants (CIMA) Professional Qualification programme. CPAs who have completed the Institute's Financial Controllershship Programme can enjoy exemption from one more paper.
5. To apply for registration as a CPA, please complete and submit to the Institute form R-3, which can be downloaded from the Institute's website at <http://www.hkicpa.org.hk>.

II. Overseas qualifications recognition agreements

6. As the gatekeeper of Hong Kong's accounting profession, the Institute endeavours to accommodate overseas accounting body members who wish to join the Institute and enjoy the rights and privileges of membership.
7. One of the Institute's main duties is to develop the accounting profession in Hong Kong. To that end, it has introduced an independent qualification assessment framework to review overseas qualifications, making sure that admission to the Institute's membership of overseas qualified members is based on equivalent competency standards set by the Institute's QP. Based on this third-party assessment, the Institute has signed recognition agreements with accountancy bodies around

the world. These agreements stipulate that members of overseas accountancy bodies who have sat and passed the professional examinations of such bodies are eligible for full or partial exemption from the Institute's QP, depending on certain parameters and criteria agreed between the Hong Kong Institute of CPAs and the overseas bodies. All such applicants are required to be current members in good standing of the relevant body and meet the Institute's standard membership requirement of being of good character and fit and proper to become a CPA.

8. Persons who wish to join the Hong Kong Institute of CPAs must provide proof of qualification with an overseas institute.
9. The Institute has entered into agreements with 12 overseas accounting bodies with different recognition requirements:

Reciprocal membership agreement (RMA)

Based on the reciprocal membership agreement, the Institute recognises both the professional examinations and practical experience training of the other body in full.

Members of counterpart accounting bodies listed below are eligible for full exemption from the Institute's QP, aptitude tests and practical experience training.

- Chartered Accountants Australia and New Zealand (CA ANZ)
- Chartered Accountants Ireland (CAI)
- Institute of Chartered Accountants in England & Wales (ICAEW)
- Institute of Chartered Accountants of Scotland (ICAS)
- South African Institute of Chartered Accountants (SAICA)
- Chartered Professional Accountants Canada (CPA Canada)^{Note 1}
- NASBA/AICPA IQAB^{Note 2}

Note 1 – CPA Canada members who qualified through the legacy CGA or CMA program must possess two years of relevant post-qualifying experience certified by their provincial/ regional CPA body.

Note 2 – The agreement was signed with the U.S. International Qualifications Appraisal Board (IQAB) representing the National Association of State Boards of Accountancy (NASBA) and the American Institute of CPAs (AICPA). The Mutual Recognition Agreement ("MRA") with the U.S. International Qualification Appraisal Board ("IQAB") will expire on 31 December 2022.

Members of the accounting body listed below are, however, required to sit and pass the Institute's aptitude tests on Hong Kong law and taxation.

- Institute of Chartered Accountants of Zimbabwe (ICAZ)

Prerequisite(s) for U.S. CPAs to become Institute members:

- i. Hold a baccalaureate degree recognized by a U.S. State Board of Accountancy, excluding a degree obtained in Hong Kong, Macau or Mainland China unless the applicant is a U.S. citizen, visa holder or lawful permanent resident. If the applicant is not a U.S. citizen, visa holder or lawful permanent resident and has obtained his/ her baccalaureate degree in Hong Kong, Macau or Mainland China, the applicant is required to pass the final examination or capstone of the Institute's QP. As a transitional arrangement, the applicant is deemed to have satisfied the degree requirement and does not need to pass the final examination/ capstone if he/ she had passed the U.S. Uniform CPA Examination by 30 June 2005.
- ii. Pass the U.S. Uniform CPA Examination.
- iii. Have at least three years of relevant accounting experience recognized by the Institute. Generally, the Institute recognizes, subject to vetting, U.S.-based accounting experience which meets the requirements of the relevant U.S. State Board of Accountancy and experience gained under an Institute-authorized employer or supervisor.

Mutual recognition agreement (MRA)

Based on the mutual recognition agreement, the Institute grants exemptions to a large part of the Institute's QP to members of the corresponding accounting body. Members of these bodies still need to take the non-exempt part(s) of the Institute's examinations and meet practical work experience requirements of the Institute.

The Hong Kong Institute of CPAs has MRAs with:

- CPA Australia (CPAA) for its Australia and Hong Kong qualified members
- Association of Chartered Certified Accountants (ACCA) for its U.K. and Hong Kong qualified members

Prerequisite(s) for CPA Australia members to become a CPA:

- Hold an accredited or recognised degree from an Australian university
- Pass the CPA Australia CPA Program in Australia or Hong Kong, including all six compulsory core subjects and mandatory subjects (including financial reporting & disclosure / financial reporting, financial risk management, and assurance services & auditing / advanced audit and assurance) required by the agreement
- Pass the final examination/ capstone of the Institute's QP
- If the applicant passed the final examination of the Institute's QP, complete and pass the workshops of any one of the four modules of the legacy QP
- If the applicant passed the capstone of the Institute's QP, pass the Institute's aptitude test on Hong Kong taxation
- Obtain at least three years of practical work experience under an Institute-authorized employer or supervisor

These terms are part of an MRA signed on 1 July 2020 and are in force until 30 June 2025. The terms apply to members of CPAA registered as associate members (students) of CPAA in Australia or Hong Kong on or after 16 August 2004.

Transitional arrangement under old MRA:

Members of CPA Australia who were registered on or before 15 August 2004 and completed the CPAA programme by 30 June 2007 are covered by the transitional arrangement of the former agreement signed in 2000 and are eligible for full exemption from the Institute's QP and aptitude tests.

Members of ACCA need to satisfy the following criteria:

- Hold a university degree accredited or recognised by the Institute
- Pass the ACCA professional examination in Hong Kong or the U.K., which must include the two specified papers including audit and assurance services. Applicants who have been exempted from the corporate and business law and/ or any of the two specified paper of the ACCA professional examination will be assessed by the Institute on a case by case basis
- Pass the final examination/ capstone of the Institute's QP
- If the applicant passed the final examination of the Institute's legacy QP, complete and pass the workshops of any one of the four modules of the legacy QP
- Obtain at least three years of accounting-related work experience under an Institute-authorized employer or supervisor
- Have qualified in Hong Kong or the U.K. (which are jurisdictions covered by the independent assessment)

The agreement covers students who enrolled in ACCA on or after 16 August 2004. It is in force until 30 June 2025.

Transitional arrangements under old MRA:

Members of ACCA who were registered as students of ACCA on or before 15 August 2004 and completed the ACCA professional examinations by specified deadlines are covered by the transitional arrangements of the old MRA and are eligible for full exemption from the QP and aptitude tests.

Mutual examination paper exemptions (MEPE)

Based on mutual examination paper exemptions, the Institute grants exemptions to certain agreement papers of the Institute's QP to members of the corresponding accounting body. Members of these bodies still need to take the non-exempt part(s) of the Institute's QP and satisfy the practical experience requirements of the Institute.

MEPE arrangements are in operation for:

- Chinese Institute of Certified Public Accountants (CICPA)
- Chartered Institute of Management Accountants (CIMA)

Prerequisite(s) to become a CPA under MEPE:

- University education
- Modules not under exemption
- Final examination/ capstone of the Institute's QP
- Meet the Institute's practical work experience requirements

Members of CICPA need to satisfy the following criteria:

- Hold a university degree accredited or recognised by the Institute

- For members admitted to CICPA on or after 30 July 2008: pass the PRC CPA Uniform Examination of the CICPA
- Complete and pass module D/ module 14 (taxation) of the Institute's QP (i.e., exemption from modules A, B and C of the legacy QP/ all modules except module 14 of the new QP)
- Pass the final examination/ capstone of the Institute's QP
- Meet the Institute's practical work experience requirements

Members of CIMA need to satisfy the following criteria:

- Hold a university degree accredited or recognised by the Institute
- Pass the CIMA Professional Qualification programme
- Complete and pass module C/ module 13 (Business Assurance) and module D/ module 14 (Taxation) of the Institute's QP
- Pass the final examination/ capstone of the Institute's QP
- Pass the Institute's aptitude test on Hong Kong law
- Obtain at least three years of accounting-related work experience under an Institute-authorized employer or supervisor

NB Please refer to the "Recognition of overseas bodies" section in our website at: www.hkicpa.org.hk/en/become-a-hkicpa/recognition-of-overseas-bodies/ for details of the conditions under each recognition agreement with the overseas accountancy bodies.

Practical experience

10. All membership applicants must acquire at least three years of relevant practical experience in accountancy in Hong Kong or a recognised jurisdiction. The practical experience acquired by members of the recognised bodies on or after 1 July 2005 must have been obtained under an authorized employer or supervisor complying with the Institute's practical experience requirements.
11. Members of CA ANZ, CAI, CPA Canada, ICAEW, ICAS, ICAZ, and SAICA who have completed the practical experience training programme of their parent institutes are deemed to have satisfied the Institute's practical experience requirements.

III. Enquiries

12. For enquiries, please contact the Institute's membership and admission department on telephone number 2287 7228 or email to member@hkicpa.org.hk.

Note: The information in this booklet is for general guidance only. Please refer from time to time to the Institute's website www.hkicpa.org.hk for the latest information on registration matters.

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