

## Competencies and Ratings for CPD events

### Competencies

All competencies are classified under 19 categories.

Competencies	Examples
<b>Accounting and Financial Reporting</b>	Financial accounting Financial reporting
<b>Auditing and Assurance</b>	Auditing Quality assurance Risk management (audit risk)
<b>Business Planning and Strategy</b>	Strategy planning process Management and leadership skills
<b>Business Relations</b>	Communication, presentation, negotiation, networking skills
<b>Change Management</b>	Management and leadership skills Communication, presentation, negotiation skills
<b>Corporate and Strategic Finance</b>	Corporate finance Valuation for M&A Business finance Capital structure
<b>Corporate Governance</b>	Governance Legal
<b>Ethics, Integrity and Professionalism</b>	The revised Code of Ethics for Professional Accountants Business ethics Anti-money laundering
<b>Forensic Accounting</b>	Forensic accounting
<b>Industry Knowledge</b>	Specific industry related knowledge
<b>Information Technology</b>	Information technology
<b>Insolvency</b>	Insolvency
<b>Interpersonal Skills</b>	Language Communication, presentation, negotiation, networking skills
<b>Investor Relations</b>	Communication, presentation, negotiation, networking skills
<b>Management Accounting and Reporting</b>	Management accounting Financial planning process Cost accounting
<b>Performance Management</b>	Management and leadership skills
<b>Risk Management and Internal Control</b>	Risk management Internal control
<b>Taxation</b>	Taxation
<b>Team Building</b>	Management and leadership skills

## **Ratings**

The 6 ratings below describe the competency level which the CPD event is designed to give you.

### **Foundation Level**

General awareness of the competency. Apply the knowledge in a limited range of situations.

### **Intermediate Level**

Sound understanding of the knowledge area. The ability to apply knowledge and skills to a range of situations and able to deal with new situations.

### **Advanced Level**

Advanced understanding of the knowledge area. The ability to apply knowledge and skills to complex non-routine situations. Troubleshoot most situations in the absence of complete or consistent data/information.

### **Mastery Level**

Broad, deep and detailed understanding of the knowledge area. Develop expert knowledge in a particular stream. Respond to complex situations intuitively, developing effective answer, straightaway. Appreciate the subtleties in situations. Up-to-date with recent advancements and development.

### **Leadership Level**

Sought as a resource for advice in complex situations. Strategic appreciation of trends and future directions in the knowledge area. Make significant and original contribution to a specialised field, or to broader interdisciplinary relationship. Play leadership role in specific area of expertise in the organisation.

### **General**

CPD activities of extra-curricular knowledge, i.e. non-technical/non-soft skills.