



Hong Kong Institute of
Certified Public Accountants
香港會計師公會

The Hong Kong Institute of Certified Public Accountants is the standard-setter for Hong Kong responsible for the development, maintenance and enhancement of Hong Kong standards with a focus on accounting, auditing and assurance in the private sector, and professional ethics for accountants.

The Institute is the only statutory licensing body of CPAs in Hong Kong recognized globally as the pre-eminent body of top-tier accountants that leads and serves businesses and the public interest of Hong Kong. At the Institute, we say a CPA is a "success ingredient" in a career, in the business world, and in society as a whole. In building a strong accounting profession, the Institute helps to establish and continuously enhance Hong Kong's reputation as a world-class financial centre.

We are inviting high calibre professionals to join us for the following position to lead the Institute's activities in an area that is central to maintaining the first class international profile of Hong Kong and the Institute:

DEPUTY DIRECTOR (FINANCIAL REPORTING), STANDARD SETTING (Ref. DD-FR-SS)

Reporting to the Director, Standard Setting, and the Executive Director, Standards & Regulation, the successful candidate will participate in the management of and strategic planning for the Department, and supervise Associate Directors and Managers in standard-setting activities, for example, preparing technical reports, consultation papers and other technical support activities.

Role and Responsibilities

- Supervises Associate Directors and Managers on IFRS technical, process, or administrative issues relating to setting standards and technical support, including reviewing and editing the work of Associate Directors and/or Managers for quality, timeliness, and relevancy to Committee objectives
- Leads and participates in Committee, Advisory Panel and other key meetings, and prepare action plans resulting from the outcomes of discussions and decisions
- Manages the standard-setting process, including monitoring progress and quality of projects undertaken and adherence to due process;
- Edits, revises and develops technical materials or articles and oversees the publications
- Responds to technical or process issues and questions
- Serves as a key contact for one or more of the liaison activities with key stakeholder groups, managing significant aspects of the relationship, including meetings
- Identifies and supports opportunities to raise awareness of pronouncements and activities to stakeholder groups and the general public, including development of presentations, press and other communications
- As a senior management staff, responds to new developments and emerging issues, and to inquiries regarding technical, process or administrative issues
- Monitors and revises project timetables; and assists in the preparation of the annual budget, forecasts and strategic plans

Qualifications and Required Attributes

- A professional accounting qualification with a minimum of 10 years' post qualification experience including at least three recent years of technical accounting and/or auditing advisory roles. Senior management experience with a professional practice, a national/international standard setter or a professional accountancy body is required
- Involvement or direct exposure to standard-setting nationally or internationally and/or learning and development of professionals are highly desirable
- Strong technical and analytical skills, including demonstrated ability in innovation and in thinking outside the box.
- Communicates clearly and effectively with diverse audiences, including liaison with senior members/ stakeholders within and outside the Institute
- Well-organized and able to work simultaneously on a wide range of tasks and projects with the flexibility to meet internal and external demands
- Works well independently and in a collaborative and team environment
- Assertive, decisive, self-motivated and confident in dealing with general public/ stakeholders on simple and complex technical matters
- Has a keen interest in public interest issues and has the ability to ascertain public interest dimensions of technical issues to arrive at a balanced view
- Excellent written and oral communication skills in English. Good command of Putonghua and/or Cantonese would be an advantage

Applications should be marked “**Confidential**” quoting the reference code (**DD-FR-SS**) with full details of education, work experience, present and expected salaries, contact telephone number and earliest available date. Please apply in writing to the **Head of Human Resources, Hong Kong Institute of Certified Public Accountants, 37/F, Wu Chung House, 213 Queen’s Road East, Wanchai, Hong Kong** or by email at talent@hki CPA.org.hk.

Personal data provided will be used for recruitment purpose only.

For more information, please visit our website at www.hki CPA.org.hk.