



Hong Kong Institute of  
**Certified Public Accountants**  
香港會計師公會

**The Hong Kong Institute of Certified Public Accountants** is the only statutory licensing body of CPAs in Hong Kong recognized globally as the pre-eminent body of top-tier accountants that leads and serves businesses and the public interest of Hong Kong. At the Institute, we say a CPA is a "success ingredient" in a career, in the business world, and in society as a whole. In building a strong accounting profession, the Institute helps to establish and continuously enhance Hong Kong's reputation as a world-class financial centre.

To meet our business development needs, we are inviting high calibre professionals to join us for the following position:

#### **DEPUTY DIRECTOR (AUDIT, ASSURANCE AND ETHICS), STANDARD SETTING**

##### **Key responsibilities**

- Lead the Institute's AAE workstreams, including standard setting, implementation support, stakeholder engagement and capacity-building activities
- Monitor emerging developments from the IAASB, IESBA, local regulators, HKSAR government and the broader profession, and formulate SSD's strategic response
- Direct the full standard-setting lifecycle, including project prioritisation, outreach, consultation, technical analysis, local adoption, implementation planning and post-implementation activities
- Lead major local and international projects relating to auditing, assurance, ethics, sustainability assurance, digital assets and other emerging matters
- Develop and execute implementation support strategies for new and revised standards through guidance, FAQs, publications, workshops, webinars, technical enquiries and other support initiatives
- Lead SSD's engagement strategy with practitioners, particularly small and medium practices (SMPs), and develop structured mechanisms to understand and respond to their evolving needs
- Build and maintain strong relationships with regulators, government bodies, audit firms, SMPs, academics, industry groups, international standard setters and professional bodies
- Represent HKICPA at local, regional and international meetings, conferences, forums and working groups
- Identify opportunities to develop AI-enabled and technology-enabled implementation support solutions for stakeholders
- Lead, mentor and develop a team of technical professionals
- Perform other duties assigned by the Director of Standard Setting.

### **Qualifications and Required Attributes**

- Professional accounting qualification
- At least 13 years' relevant post-qualification experience gained in major accounting firms, standard setters or technical advisory functions
- Deep expertise in auditing, assurance and/or ethics
- Strong understanding of the practical realities facing audit firms and SMPs
- Proven leadership experience managing complex projects, teams and stakeholder environments
- Outstanding written, verbal and presentation skills
- Strong research, analytical and critical-thinking abilities
- Ability to influence, negotiate and build consensus among diverse stakeholders
- Demonstrated interest in innovation, AI and technology-enabled transformation
- Excellent command of written and spoken English

Applications should be marked "Confidential" quoting the reference [DD-SS(AAE)] with full details of education, professional qualification, work experience, present and expected salaries, contact telephone number and earliest date available. Please apply in writing to the **Head of Human Resources, Hong Kong Institute of Certified Public Accountants, 37/F, Wu Chung House, 213 Queen's Road East, Wanchai, Hong Kong** or by email to [hr@hki CPA.org.hk](mailto:hr@hki CPA.org.hk).

*Personal data provided will be used for recruitment purpose only.  
For more information, please visit our website at [www.hki CPA.org.hk](http://www.hki CPA.org.hk).*