

Hong Kong Institute of Certified Public Accountants
Personal Information Collection Statement - Recruitment

The personal data collected in the application form will be used for recruitment and other employment-related purposes by the Hong Kong Institute of Certified Public Accountants (the Institute).

Providing personal data for recruitment purposes is voluntary. However, if you fail to provide sufficient information, the Institute may be unable to process your application, which could result in your application not being considered.

The personal data collected will be used to assess your suitability for existing or future vacancies, determine the compensation and benefit package offered, and support other matters in the recruitment process. For successful applicants, personal data collected during the recruitment process will become part of their personnel records and be used for employment purposes.

You must ensure that all information provided is accurate, complete and up to date, and promptly notify the Institute of any changes after submission of the application. Inaccurate and/or incomplete information may affect the process and its outcome.

All data collected will be treated in strict confidence and made available to the individuals involved in the recruitment process, including designated Human Resources staff, the relevant hiring department head or their delegates.

It is the Institute's policy to retain personal data of unsuccessful applicants for six months from the date of submission for future reference. When relevant vacancies arise during this period, Human Resources Department may transfer your application to respective parties for consideration. Thereafter, your application and all related documents will be disposed of.

Under the Personal Data (Privacy) Ordinance, you have the right to access to and request correction of your personal data in relation to your application. The Institute reserves the right to charge a reasonable fee for processing your data access request. If you wish to exercise this right, please submit your request in writing to:

Head of Human Resources
Hong Kong Institute of Certified Public Accountants
37/F., Wu Chung House,
213 Queen's Road East,
Wanchai, Hong Kong

Note:

Please refer to the Institute's privacy policy and personal information collection statement on its website for more details.