

Recruit the best: Training prospective CPAs



Hong Kong's
CPA Qualification
香港會計師專業資格

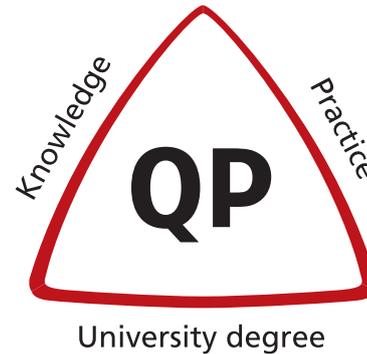


Hong Kong Institute of
Certified Public Accountants
香港會計師公會

Training prospective CPAs



The Hong Kong Institute of Certified Public Accountants qualifies its future members with a rigorous qualification programme according to the highest qualifying benchmark for professional accountants. The training encompasses knowledge in financial reporting, corporate financing, business assurance and taxation, and how these concepts apply to the work of professional accountants. QP graduates learn leadership skills, including team building, creative thinking, communications, reasoning and analysis.



Share your expertise



Join as a trainer

The Hong Kong Institute of Certified Public Accountants is recruiting organizations willing to fulfill the role of guiding prospective certified public accountants through their practical training.

By taking on this responsibility, your company will have access to budding CPAs with the potential to power your business. Given the voracious demand for CPAs, investing in their education and training will give your business the edge in recruiting now and in the future.

As you conduct your training of prospective CPAs, they will be learning and applying concepts of accounting and business to your operations. In many cases, this benefits the trainers, too, by refreshing their knowledge of the core concepts of accountancy.

It takes several years to complete the practical experience training so signing on is a big commitment. The Institute gives direction and support through training manuals and guidance for employers. The Institute is closely involved, making sure the time is well spent for students and employers.

Foster talent



Recruit and retain

Employers can join the CPA training programme in two ways, as an authorized supervisor or an authorized employer. Either way, the person responsible for overseeing the training must have three years' membership in the Hong Kong Institute of CPAs or an accountancy body recognized by the Institute.

The Hong Kong Institute of CPAs' QP graduates now have unprecedented mobility and possess one of the most portable accountancy qualifications available in the world. As CPAs qualified from the Institute's QP, they have access to membership of accounting Institutes in the U.K., Australia, New Zealand, Canada, South Africa and the United States.

The Hong Kong Institute of CPAs is a founding member of the Global Accounting Alliance, a group of accounting institutes from the world's significant capital markets. The alliance means that CPAs you train today could take your business global tomorrow.

Authorized employers are accredited on the corporate level, which gives them quality assurance and control through a structured training programme assessing the progress of trainee accountants in their employment.

Authorized supervisors are CPAs in business and commerce, or in audit practices, who wish to take on the training of a future CPA. Authorized supervisors need to have three years' membership in the Institute or an accounting body recognized by the Institute.

Develop long-term partnerships

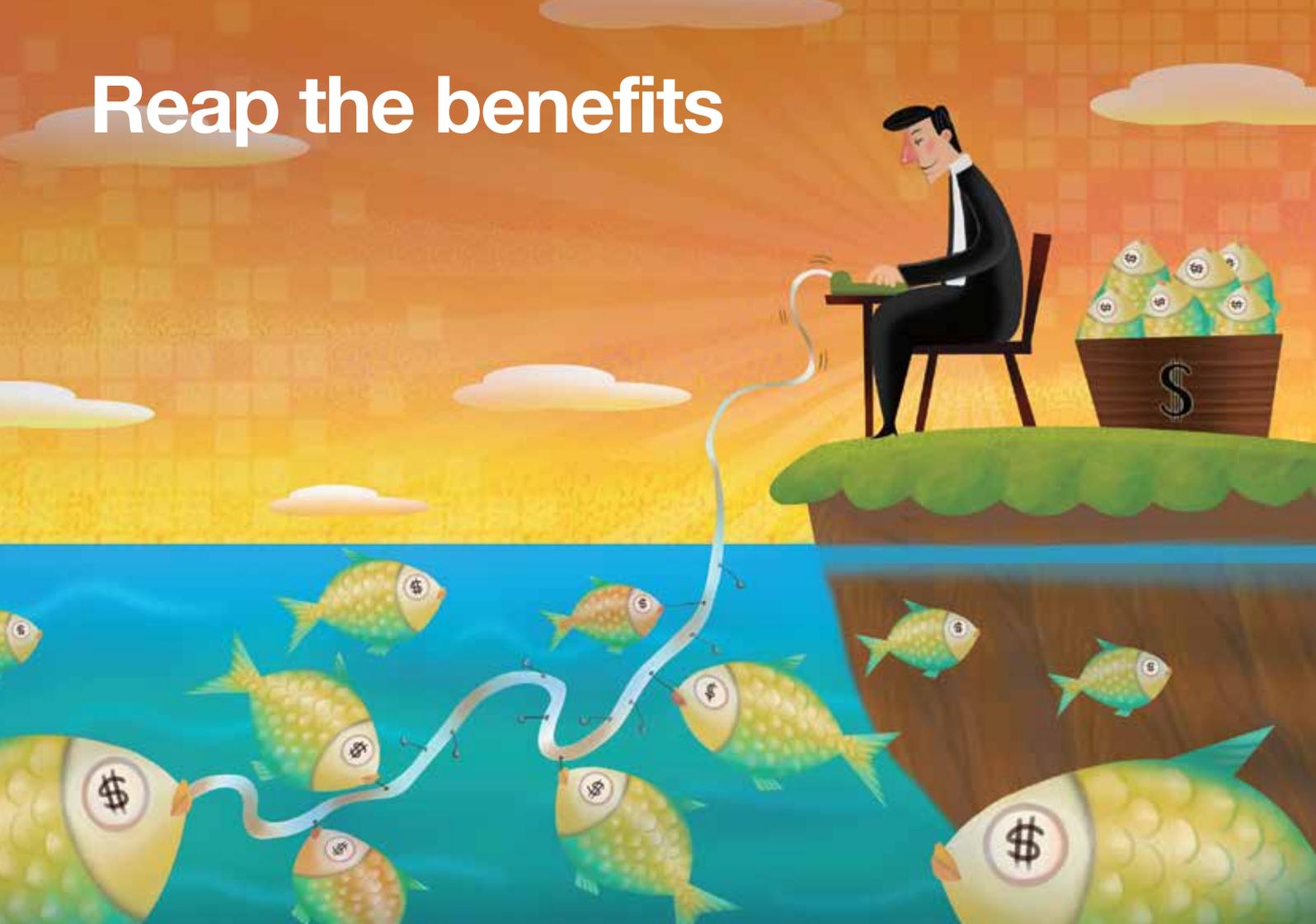


What's in it for you?

Authorized employers and supervisors are a prestigious group of firms and companies. By association, you and your organization will benefit by being part of this elite group. Joining as an authorized employer or supervisor shows you are committed to staff training, and in return you will reap the business benefits of a deep pool of well-trained professional accountants. As you know, investors need the assurance of a respected accounting profession to give them confidence in any financial system.

Individual authorized supervisors or counselors are eligible to claim five verifiable continuing professional development hours each year for supervising a registered student. You may earn more CPD hours for supervising more than one student, subject to a maximum of 20 CPD hours.

Reap the benefits



For more information

Please visit the Institute's website at **www.hkicpa.org.hk**, or contact the education and training department at pef@hkicpa.org.hk.

About the Hong Kong Institute of CPAs

The Hong Kong Institute of CPAs, which operates under the Professional Accountants Ordinance, is the only statutory licensing body to register and grant practising certificates to certified public accountants in Hong Kong. The Institute has more than 38,000 members and 18,000 registered students.

The Institute works in the public interest and has wide-ranging responsibilities, including assuring the quality of entry into the profession through its postgraduate qualification programme (QP) and promulgating financial reporting, auditing and ethical standards in Hong Kong.

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