



Hong Kong Institute of  
**Certified Public Accountants**  
香港會計師公會

**The Hong Kong Institute of Certified Public Accountants** is the standard-setter for Hong Kong responsible for the development, maintenance and enhancement of Hong Kong standards with a focus on accounting, auditing and assurance in the private sector, and professional ethics for accountants. The Institute is also the only statutory licensing body of CPAs in Hong Kong recognized globally as the pre-eminent body of top-tier accountants that leads and serves the public interest of Hong Kong.

We are inviting high calibre professionals to join us for the following senior level position to lead the Institute's standard-setting activities which is central to maintaining the first class international profile of Hong Kong and the Institute:

### **DIRECTOR, STANDARD SETTING (Ref: DSS)**

Reporting to the Executive Director, Standards and Regulation, the successful candidate will:

- be responsible for the activities of the Standard Setting Department and the quality of the standards and other publications the Department publishes;
- act as a spokesperson for the Standard Setting Committees and Department, and be responsible for the development of relationships with stakeholders; and
- contribute to the Institute's strategies and initiatives.

### **Responsibilities**

- Engages on matters of public interest with the international and national regulatory and standard setting communities; members of the accountancy profession; and investor, preparer, governance and other stakeholder groups. This includes influencing the direction, shape, and content of standard setting projects and influencing the mindsets of external stakeholders.
- Establishes and maintains strong relationships with a wide range of stakeholder groups including senior executive members of those groups.
- Chairs, facilitates or actively participates in domestic and international standard-setting related meetings. This includes representing the Institute at invited events on matters relating to standard-setting.
- Develops and implements a strategy and work program for the Committees, and stays abreast of developments and emerging issues relevant to the work of the Committees.
- Oversees the standard-setting process, including providing direction on research for new projects and initiatives, and facilitate coordination on relevant matters with other standard setters as needed.
- Oversees the Institute's technical enquiry service and provision of relevant technical input to member support services
- Responsible for the development and contribution of team members of the Department.
- Oversees the preparation of an annual budget for the Department, organizes, evaluates and responds to enquiries relating to the Department's financials, and identifies potential areas for improvement.

- Prepares management and annual reports on the Department's activities, and responsible for the development of speeches, presentations, and external communications.
- Advises the Institute's leadership on long-term strategy and initiatives, and identifies opportunities for the Institute.

### **Qualifications and Required Attributes**

- A minimum of 15 years' experience gained in a national/international standard setter, an accounting/auditing regulator, an accounting professional practice, a professional accountancy body or a corporate is required, with the majority of this in standard setting and technical advisory.
- Has a strong interest in public interest issues and has the ability to ascertain public interest dimensions of technical issues to arrive at a balanced view.
- Has strong decision-making, judgement and problem-solving skills, and ability to challenge the status quo, anticipate and lead change, take initiative and innovate.
- Has a strong knowledge and experience in Hong Kong and international accounting, auditing and assurance, and ethical standards, in particular the IFRS/HKFRS Standards, ISA/HKSA Standards, and the Code of Ethics for Professional Accountants. An awareness of the broader reporting and regulatory frameworks are also necessary.
- Has strong stakeholder management skills within and outside the Institute, in particular with senior management, to build relationships and collaborate in a multi-cultural environment.
- Communicates clearly and effectively with diverse audiences, including non-accountants, in small and large-group public settings.
- Has demonstrated ability to communicate with, coach and empower staff, inspire development, and promote teamwork within and outside of the Department.
- Ability to travel regularly and be accessible while traveling for work.
- Excellent written and oral communication skills in English. Good command of Putonghua and/or Cantonese would be an advantage.
- Excellent organizational, project management and negotiation skills, and ability to manage multiple priorities.

Applications should be marked "**Confidential**" quoting the reference code **DSS** and explaining, with examples, how the applicant meets the advertised qualifications and required attributes, and includes details of education, work experience, present and expected salaries, contact telephone number and earliest available date. Please apply in writing to the **Head of Human Resources, Hong Kong Institute of Certified Public Accountants, 37/F, Wu Chung House, 213 Queen's Road East, Wanchai, Hong Kong** or by email to **[talent@hkcipa.org.hk](mailto:talent@hkcipa.org.hk)** on or **before 15 November 2019**.

*Personal data provided will be used for recruitment purpose only.*

*For more information, please visit our website at [www.hkcipa.org.hk](http://www.hkcipa.org.hk).*