

## How would you describe the Capstone workshops?

**Capstone workshops** 十分精彩! 這三日令我學到很多, 以及有很多機會去思考一些在平常工作中不會考慮到的東西。令我感受到雖然會計表面上是重複性很高的工作, 但如果肯多思考的話, 也可以很精彩的。另外, **Capstone workshops** 有很多商業及軟性技能的訓練, 對我而言提供了一個很好的學習機會。

The Capstone workshops are wonderful! I learned a lot during the three days. There are many opportunities for me to think critically. I feel that although accounting seems to be a highly repetitive job, it can be fantastic if you develop the ability of critical analysis. Besides, the Capstone workshops provide training on business skills and soft skills, which is a good learning opportunity for me.

**Capstone workshops** 內容全面而且貼近現實。因為當中的個案分析, 小組匯報, 以至每個活動都在訓練我們成為一個能言善道的CPA。內容包括教授如何應對道德問題, 以至如何運用領袖技巧去帶領團隊, 及運用分析能力向上司, 同事作匯報。

The Capstone workshops are comprehensive and resembling real life. The case studies, group presentations, and individual activity, aim to train us to be a presentable CPAs. The syllabus covers ethical issues, leadership skills, as well as analytical and presentation skills.

## How would you describe the Capstone workshops?

在Capstone workshops 所學的內容和以往舊QP工作坊有好大分別。以前工作坊比較著重技術性知識，例如計算財務比率。但現在Capstone workshops除了技術性知識外，更著重訓練商業知識，從而貼近日常工作中所面對的問題。

The knowledge learned from the Capstone workshops is quite different from the current QP. The workshops in the past focused on technical knowledge such as financial ratios, while the Capstone workshops focus on enabling business competences to deal with the business situation nowadays.

Capstone workshops 給我的感覺是教學與評核並重。導師們雖然一邊為我們的表現評分，但另一方面他們很樂意分享不同的知識, 令我們獲益良多。另外，我覺得教材寫得很用心，很貼近現實。

To me, the Capstone workshops leverage a balance between lecture and assessment. The facilitators, on one hand, rate our performance, and on the other hand, they are willing to share their knowledge and experience which benefit us a lot. In addition, I think the course materials are well-written, and resemble real working environment.

## How do the Capstone workshops help your work?

我的工作不是做核數, 而是做諮詢服務。在Capstone workshops 中所學到的軟性技能可以應用在我日常與客人的交流和向他們做簡報之中。正如導師所言, 這個工作坊令我體會到聆聽客人的重要性以及如何有效地滿足他們的需要。另一方面, 工作坊訓練我們如何分工合作, 例如我們準備簡報時, 隊員有不同的想法, 我在這個工作坊學會作為一個領袖, 應該如何收集及統籌隊員們的意見。我覺得在這方面我有明顯進步, 之後亦可以應用在工作環境上。

My job duty is advisory instead of auditing. The soft skills I learned at Capstone workshops can be applied to the daily communication with my clients and the presentations to them. As the facilitators mentioned, the workshops made me realize the importance of listening to others' views and respond to others' needs. On the other hand, I'm also trained in how to divide up tasks and work as a team. For example, when we prepared for the presentation, the team members had different ideas. At the workshops, I learned to be a leader and how to collect and coordinate the opinions of the team members. I feel that I have made significant progress in this area, which help my work in the future.

Capstone workshops 提升了我的表達技巧, 而且在現實中有很多機會可以應用這些技巧。例如作為一位核數師, 當我向上級解釋財務報表上的變動時, 在Capstone workshops 所學的表達技巧可以令我更有效地進行匯報, 令我獲益良多。

The Capstone workshops sharpened my presentation skills, which I can apply in many real-life situations. For example, as an auditor, when I explain the fluctuations in financial statements to my supervisors, the presentation skills I learned at the Capstone workshops enable me to present more effectively.

## How do the Capstone workshops help your work?

我覺得Capstone workshops 好貼近工作情況。作為一個會計師我們所面對的不單只是數字,更重要是懂得如何面對客人,投資者和上司,表達重要的訊息,建議要採取的行動及有何考慮。Capstone workshop 亦帶出表達技巧之重要性。

The Capstone workshops are very relevant to the real situation of our work. As a CPA, we do not only deal with numbers, but also cope with customers, investors and supervisors by presenting important ideas, recommending solutions and considerations. The Capstone workshops emphasizes the importance of presentation skills.

Capstone workshops 節奏很快,例如你與新隊員認識不久,便要立即準備做簡報。這很貼近現實工作環境。在日常工作中,我們有很多機會要與不同部門同事交流,以完成不同任務例如為客人準備計劃書及做匯報,而 Capstone workshops 正正訓練了我們的這方面的表達技巧。

The Capstone workshops are fast-paced. I have to work with my newly met teammates to complete tasks such as preparing business solutions, which resemble real-life situations. In our daily work, we have many chances to communicate with colleagues of different departments to complete different tasks such as preparing proposals to clients and make presentation. At the Capstone workshops, I learned effective communication skills.

## Do you have any tips for the future Capstone students?

一定要做**Pre-work!** 因為在事前習作的內容在工作坊會應用出來，所以在閱讀之餘還要理解內容。還要記着在工作坊中，導師會評核大家的表現，而工作坊成績會計算在總成績裏面，因此大家要做好充足準備。請注意這三天的工作坊是連貫的，因此不要忘記第一日第二日所學的東西，要不斷溫習。最後，只要大家全程投入，那便會獲益良多。如果大家不投入，上工作坊便沒意思了。

Be sure to do the pre-work! The pre-work can be applied at the workshops. Hence, you have to read and understand the concepts of the pre-work. Also remember that during the workshops, the facilitators will evaluate your performance. The results from the workshops will form the aggregate marks. Hence, you have to get well-prepared. The three-day workshops are interrelated. So don't forget what you learned on the first day and the second day, and you have to keep reviewing. Finally, be devoted. When you are devoted to the workshops, you can benefit a lot.

## Do you have any tips for the future Capstone students?

我建議各位要勤力地完成所有Pre-work。雖然Capstone有三天工作坊, 但是只要大家肯用心準備好事前習作及做好資料搜集, 在實際上Capstone workshops時一定有回報。這個過程會幫助你成為一個會計師, 提升你不同的軟性技能, 從而能夠與其他組員通力合作。

My advice is to complete all pre-work. As long as you put effort in to the pre-work and research, you will definitely be rewarded at the Capstone workshops, which enables you to become a CPA. Besides, you have to enhance your soft skills so that you can work well with other team members.

正如其他同學所講, 要準備充分, 閱讀所有教材。在上堂之後再做溫習, 從而更加理解工作坊精粹所在。三日工作坊是連貫的, 當你做完溫習便會明白所學技巧是怎樣應用的, 在日常工作上亦可把這些技巧發揮出來。

As other students mentioned, you must get well-prepared and read all the materials. Recap after the workshops to have a better grasp of what you learned. The three-day workshops are interrelated. After recap, you can understand how the skills you learned can be applied, and how to demonstrate them at work.

## How does the new QP help you to become a CPA, as compared to the current QP?

舊QP以技術性知識為主, 而評核主要針對學員技術範疇。而新QP除了著重分析能力之外, 更強調我們要透徹了解公司的實際需要, 從而向上司提供最佳方案。新QP旨在培養技術及表達能力俱佳的CPA。

The syllabus of the current QP focuses mainly on technical knowledge, and the assessment focuses mainly on students' technical skills. In addition to the analytical ability, the new QP emphasizes the importance of understanding the needs of a company and how to present to stakeholders. It trains students to focus on not only technical accounting knowledge but also presentation skills.

新QP鍛練你成為一個更有商業頭腦的會計師。現在會計師不可只懂分析財務報表, 更需要有商業頭腦去為企業解決問題。何況CPA除了會計, 還可投身其他行業, 新QP所學的技能會幫到你。

The new QP develops my business sense and different soft skills. CPAs nowadays do not only read financial statements, but also analyze complex problems of the company with high-order skills. Besides accounting, CPAs can join different industries. The skills obtained from the new QP will help you.

## How does the new QP help you to become a CPA, as compared to the current QP?

新QP提升了商業觸覺。正如導師所講，我們將來會由初級職員晉升為管理層或者創業，在新QP所學的商业技能便能大派用場。

The new QP enhances my business sense. As the facilitators mentioned, we will be promoted from junior to the management. The business acumen learned at the new QP can be applied.

作為新世代的會計師，不再是埋頭苦幹型，而是更多機會提供高端服務。新QP着重商業考慮，以及軟性技能的應用，幫助我們應付現今社會需要。

As the new generation of CPAs, you do not only need to work hard, but also provide high-order services. The new QP focuses on professional business knowledge and the application of soft skills in professional contexts to meet the needs of today's complex business environment.